

RefNo. LNCP/ADC/2022-23/01

Date: 18/04/2022

### **Anti Discrimination Cell**

Lakshmi Narain college of Pharmacy is a place where the learning is celebrated every day. The institutes provide everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The institute ensures that every individual inside the campus exercise equal rights and acquire in process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus

### **Objective of the cell**

This cell will look after the related matters (if any) of depriving students/Staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.

2. This cell always try to uphold the dignity of the institutions by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.

3. This cell ensures conducive environment for academic growth of people belonging to the university.

4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.

5. The cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and Protective measures to facilitate it's eradication and punishments for those who indulge in any form of discrimination or harassment.

### **Duties and responsibilities:**

- The center will look into matter to prevent a student and group students on a particular caste ,creed, religion language ethnicity gender disability or any type of imposing conditions of any student which is incompatible with the dignity of human beings.

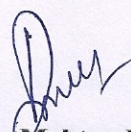
the cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, disability and to eliminate discrimination or harassment against of any student in Hindustan university by providing preventive measures to facilitate for punishment for those who indulge in any form of discrimination to promote equality among the students the committee member will receive complaint from the affective students in terms of discrimination of caste, creed, religion, language, ethnicity, disability and conduct a proper enquiry, submit a detailed report to the undersigned for suitable action.



**COMPOSITION:**

S.No.	NAME	DESIGNATION	PROFILE
1.	Dr. Dilip Kumar Tiwari	Professor	Chairman
2.	Dr. Kaushelendra Mishra	Professor	Member
3.	Mr. Ashish Chourasiya	Asso. Professor	Member
4.	Mr. Abhishek Sharma	Asso. Professor	Member
5.	Mrs. Richa Verma	Asso. Professor	Member
6.	Mr. Satyam Mishra	Non Teaching Staff Member	Member

Frequency of Meeting: Twice in a year

  
**Dr. Mehta Parulben D**  
**Director LNCP, Bhopal**  
**Director**  
Lakshmi Narain College of Pharmacy  
Bhopal

Copy to:

1. Director of Administration
2. Registrar
3. Director LNCP
4. Dr. Kaushelendra Mishra
5. Mr. Ashish Chourasiya
6. Mr. Abhishek Sharma
7. Mrs. Richa Verma
8. Mr. Satyam Mishra

Ref. No. LNCP/ADC/2022-23/01

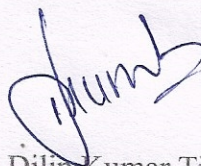
Date: 20/08/2022

**ANTI-DISCRIMINATION CELL**

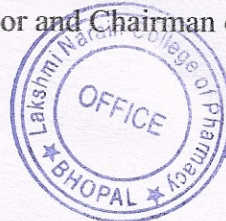
**Notice of ADC Meeting No.1 of 2022**

The ADC, Meeting No.1 of 2022 will be held on 24-08-2022 at 03:30 p.m in the Board Room of the Institute

Please make it Convenient to attend the meeting



Dr. Dilip Kumar Tiwari  
Professor and Chairman of ADC



Copy to:

1. Director of Administration
2. Registrar
3. Director LNCP
4. Dr. Kaushelendra Mishra
5. Mr. Ashish Chourasiya
6. Mr. Abhishek Sharma
7. Mrs. Richa Verma
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Ref. No. LNCP/ADC/2022-23/02

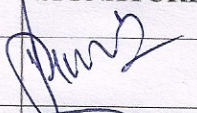
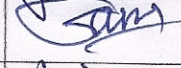
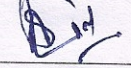

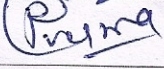
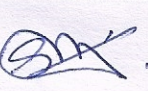
Date:24-08-2022

**ANTI-DISCRIMINATION CELL**

**MINUTES OF THE MEETING**

Meeting Regarding Anti-discrimination, held on 24-08-2022 at 03.30 p.m. at seminar hall of Lakshmi Narain college of Pharmacy Bhopal.

Following members of ADC attended the meeting:

S.No.	NAME	DESIGNATION	PROFILE	SIGNATURE
1.	Dr. Dilip Kumar Tiwari	Professor	Chairman	
2.	Dr. Kaushelendra Mishra	Professor	Member	
3.	Mr. Ashish Chourasiya	Asso. Professor	Member	
4.	Mr. Abhishek Sharma	Asso. Professor	Member	
5.	Mrs. Richa Verma	Asso. Professor	Member	
6.	Mr. Satyam Mishra	Non Teaching Staff Member	Member	

The following points were discussed during the Anti-discrimination, Committee Meeting  
Chairman welcomed all the members of the Committee.

Committee member discussed with students and faculty regarding anti-discrimination so we concluded that all person are fully aware about the functioning of this cell

Committee member discussed to form a policy and mechanism to prevent any kind of discrimination related to caste, creed, religion, language, ethnicity, gender and disability.

The Committee noted that no complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability of this Department.

The Committee noted that for maintaining uniformity in gender, religion cast dress code should be maintain

The Chairman conveyed her thanks to the members and for attending the meeting and the members agreed that the Committee will meet every year or when required or earlier, if need arise.

Meeting ended with vote of thanks.

Ref. No. LNCP/ADC/2022-23/03

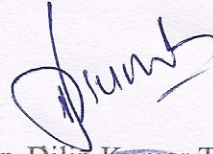
Date: 03/03/2023

**ANTI-DISCRIMINATION CELL**

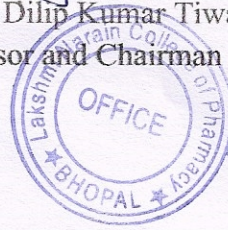
**Notice of ADC Meeting No.2 of 2022**

The ADC, Meeting No.2 of 2022 will be held on 13-03-2023 at 03:30 PM. in the Board Room of the Institute

Please make it Convenient to attend the meeting



Dr. Dilip Kumar Tiwari  
Professor and Chairman of ADC



Copy to:

1. Director of Administration
2. Registrar
3. Director LNCP
4. Dr. Kaushelendra Mishra
5. Mr. Ashish Chourasiya
6. Mr. Abhishek Sharma
7. Mrs. Richa Verma
8. Mr. Satyam Mishra

Ref. No. LNCP/ADC/2022-23/04

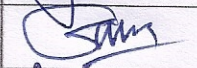
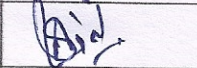
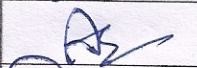
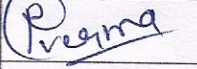
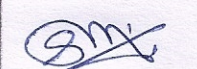
Date: 13/03/2023

**ANTI-DISCRIMINATION CELL**

**Minutes of Meeting No.2 of 2022**

Meeting Regarding Anti-discrimination, held on 13-03-2023 at 03.30 p.m. at seminar hall of Lakshmi Narain college of Pharmacy Bhopal.

Following members of ADC attended the meeting:

S.No.	NAME	DESIGNATION	PROFILE	SIGNATURE
1.	Dr. Dilip Kumar Tiwari	Professor	Chairman	
2.	Dr. Kaushelendra Mishra	Professor	Member	
3.	Mr. Ashish Chourasiya	Asso. Professor	Member	
4.	Mr. Abhishek Sharma	Asso. Professor	Member	
5.	Mrs. Richa Verma	Asso. Professor	Member	
6.	Mr. Satyam Mishra	Non Teaching Staff Member	Member	

The following points were discussed during the Anti-discrimination, Committee Meeting

Chairman welcomed all the members of the Committee.

The Committee noted that no complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability of this Department.

Committee member discussed with students and faculty regarding anti-discrimination so we concluded that all person are fully aware about the functioning of this cell and it was effective because of first meeting.

The Chairman conveyed her thanks to the members and for attending the meeting

Meeting ended with vote of thanks.

